



**Trades &
Labour**



**Construction
& Property**



**Architecture
& Design**



**Industrial &
Engineering**



**Highways &
Infrastructure**



**Power &
Utilities**

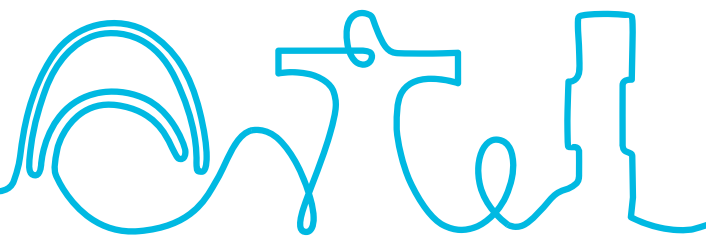


**Rail &
Transport**



Your Recruitment Partner

Welcome to linear



Linear Recruitment was started back in April 2001 by Adam Turner. From humble beginnings in a small office in Sheffield, we've seen enormous growth over the past twenty years, and now work throughout the UK offering genuine national coverage through our expert teams of recruitment professionals.

To us outstanding recruitment means caring about the people you work with and that's why we've made it our business to place only the right people into the right roles. Our Clients trust us to source and place the most suitable candidate to fill their vacancy, and our candidates trust us to place them in a position which fulfils their ambitions. We're the partner who's making recruitment better.

We have expert teams of Consultants and support staff who are dedicated to providing a better brand of temporary, contract and permanent recruitment across our specialist sectors:



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Values and Vision

Back in 2001 Linear started out with a simple, honest, direct straight-forward approach to recruitment. That's where our name "Linear" originates. Our vision is to be the recruiter of choice, and we're achieving our vision by delivering the highest quality of service, responding to the needs of our clients, and by following our values:

Hardworking

Diligent, industrious, persevering, we use our initiative. We work extremely hard for our clients, our candidates and our colleagues.

Being hardworking is something that we always look for when recruiting. You cannot teach it, you either are or you aren't. And it's something you need to be to work for Linear.

Integrity

Our actions speak for us; we are honest, sincere and straight-forward, and they are underpinned by our strong moral principles.

It takes hard work to demonstrate integrity. We keep our promises, we do what we say we will do, we are honest and ethical and we are law abiding. We want to work with like-minded clients, candidates and colleagues.

Passionate

We are dedicated to and excited about what we do.

It's no longer work when you are passionate about what you do; it becomes a vocation.

Uncomplicated

Simple, direct and straight forward.

That's how recruitment should be, and that is exactly how we are, and that's how we have been since day one.

Care & Compliance

You've got to care about the people you work with to guarantee you always do what's right. For Linear, recruitment is about more than just money, it's about making the right choices. From quality and ethics to safety and environment, to diversity and wellbeing, we lead the way in responsible practice.

We are SAFE Contractors, CHAS and RISQS accredited which are health and safety assessment schemes that show our dedication to the health and safety of both our candidates and our clients. With health and safety being a major priority within Linear, our whole workforce is CSCS compliant as part of the requirement installed by The Major Contractors Group. From Health and Safety to Identity and Eligibility to Work, we do all we can to make sure the People we work with are protected from harm.

We also hold accreditations in:



Confidential
Reporting
for Safety



We are a member of the Recruitment and Employment Confederation (REC) which assures that we comply with all employment regulations and legislation, which in turn helps us deliver the best service possible to our clients.

Linear Recruitment successfully adheres to the ISO9001:2015 standard. This ISO certification gives you the assurance that we are doing exactly what we say we are doing. We are confident that our customers' requirements and expectations are fully understood, and we have demonstrated the capability to satisfy them. We also hold a Gangmasters & Labour Abuse Authority Licence (GLAA), a licensing scheme to regulate businesses who provide workers to the UK fresh produce sector.

It is the stated policy of Linear Recruitment Ltd to reduce its environmental impact. Carbon reducing measures form an integral part of the overall Company strategy working with our clients to fulfil their environmental needs and helping to improve operational performance and a reduction in potentially harmful emissions to land, water and air.

Everything we do is shaped by a set of working principles designed to generate a beneficial three-way partnership between our candidates, our clients and us.

We hold all necessary compliance to operate in every one of the industries we serve, and we never place a candidate until we're totally satisfied they can fulfil the duties of their role safely, ethically and legally.

Service Highlights

- ↳ Vast experience across all our industries – hundreds of years' worth in fact
- ↳ CPD and training for our Recruitment Consultants – we want them to be the best they can be, motivated and passionate about recruitment to give you the best possible service
- ↳ Diverse pool of experienced and competent candidates
- ↳ Comprehensive candidate registration process
- ↳ Identity and eligibility to work checks
- ↳ Thorough recruitment and marketing strategies – we invest heavily in ensuring we attract the best talent
- ↳ In-house Payroll department
- ↳ Experienced HSQE department
- ↳ On-site facility
- ↳ On-call facility



Trades & Labour

It's true that we're still working with tradespeople who've been with us since our inception.

Our Trades & Labour Consultants know their industries inside out. They've been successful in locating and placing qualified and experienced tradespeople since the day we opened our doors in 2001. Over the years, we've built outstanding relationships with both Clients and Candidates, earning loyalty through our commitment to providing a seamless, effective and consistent recruitment service, working to our principles and values.

We have dedicated Trades & Labour recruitment teams in our Sheffield, Newcastle and Manchester offices, responsible for placing hundreds of top-quality candidates into skilled trades and labour jobs across the UK each week. We recruit on a temporary, contract and permanent basis, dependent on the client and the length of the assignment.

Our experience in the industry has enabled us to build strong relationships with many well-known organisations. As such we have a number of preferential agreements in place with construction companies at a local, regional and national level who trust us to provide them with superb candidates for open trades and labour jobs. Thanks to this, we often have access to available assignments before anyone else.

Ensuring we have the right candidates for the right assignments is fundamental and as such, we work hard to make sure we have the best candidates available to us.

How do we source our candidates?

- We have a vast, up to date and well-managed database
- Investment in our website, updated constantly and fully functional with live vacancies and high traffic volumes
- Marketing strategies, social media, LinkedIn and Search Engine Optimisation – we invest in attracting talent to our website and social platforms
- Advertising – we use market-leading jobs boards to advertise our vacancies
- Word of mouth and referral schemes – we reward for successful referrals and placements

We work with companies across the public and private sectors, from government organisations through to private developers and construction organisations, sourcing labour and trades roles for commercial construction projects, industrial works, private housing developments, public sector developments and more.

Covering a wide range of positions, we recruit on an ongoing basis for skilled trades and labourers including, but not limited to:

Joiners	Pipefitters
Plasterers	Scaffolders
Painter and Decorators	Welders
Groundworkers	Crane Operators
Bricklayers	Roller Drivers
Labourers	Plant Operators
Electricians	Dumper Drivers
Plumbers	

Why Trades & Labour Clients Choose Linear Recruitment

Our career consultants are available to offer candidates free and comprehensive advice, assisting our job seekers with help to find their next job, tips on interviewing at various career levels, and guidance on preparing CVs. Combined, this creates a smooth process for candidates to follow towards securing the role they're looking for. For our clients, it ensures a pipeline of top quality candidates at various levels.

“

Linear stands out from any competitors. There is a reassuring sense of passion and pride to obtain a position that you will succeed in and enjoy. Over the past four years I have had nothing but support and encouragement from my recruitment agency. Linear Recruitment has exceeded all of my expectations.

- Candidate

”



Construction & Property

Building relationships and constructing careers since 2001.

We've been specialists in recruiting Construction & Property professionals since 2001. We know our industries inside out, we know what works and we excel at placing the right people in the right roles with the right clients. We understand what Clients want and expect in the candidates they place in their available roles.

With specialists in our offices in Sheffield, Newcastle and Manchester we work on temporary, contract and permanent roles for hundreds of construction companies nationwide and we recruit for all construction and related roles at all levels.

Our experience has taught us the best and most effective ways to successfully source and place the most committed candidates, and how best to support our Clients from the very beginning of their projects to the very end. We work with you to provide a personal service that goes beyond expectations.

Typical assignments we recruit for include:

- Commercial, education and leisure construction projects
- Industrial construction works
- Private and social housing projects
- Civil engineering projects
- Specialist construction outfits such as shop-fitting, property refurbishments or groundworks

Why Construction clients choose Linear Recruitment

Linear Recruitment's expertise in the UK construction jobs market and property construction industry, as well as our commitment to candidates and clients, is unparalleled. On top of this, we support all candidates seeking construction jobs with interview advice, CV preparation tips and comprehensive career advice.

Our in-depth knowledge of our construction job seekers, our clients, and their individual industries places us in a unique position to maintain a first-class pool of candidates for placement into temporary, permanent and contract construction roles.

Working closely with our recruitment clients, we are able to source and place candidates into construction jobs throughout the entire property construction cycle, from design and consultancy work, through to surveyance, site management and project management.

Typical construction roles we recruit for include, but are not limited to:

Assistant Site Managers, Site Managers and Senior Site Managers

Construction Managers

Assistant Quantity Surveyors and Quantity Surveyors

Senior Quantity Surveyors

Site Engineers

Forepersons

Estimators

Project Managers

Planners

Design Managers

Bid Managers

Technical Managers

Pre Construction Roles

We've proudly recruited on behalf of clients working on large, high-profile construction projects across the UK, supplying construction professionals for industrial, commercial and infrastructure projects.



As a Client, Linear Recruitment provides a high calibre of individuals to suit all industries and environments, even at short notice. As a candidate, I received a professional service from the whole team at Linear, who secured me a position which was a perfect suit.

- Both Client and Candidate



Sheffield: 0114 263 4888 Manchester: 0161 214 7940 Newcastle: 0191 232 5460



Architecture & Design

We work with you.

Operating out of our Newcastle office, but with a national remit, Linear Recruitment works in partnership with Architectural and Interior Design practices, engineering and multi-disciplinary firms, Property Developers, Landscape and Urban Design Consultancies, Retailers and Local Authorities. We have developed strong links with leading Design and Architectural Clients and whatever the stage of the cycle, our expert Recruitment Consultants are experienced in locating and placing contract and permanent industry professionals.

We have career opportunities available from Junior to Senior level, on both a permanent and temporary basis, including:

Architects

Architectural Technologists

Architectural Technicians

Architectural Assistants

Interior Designers

Landscape Architects

Urban Designers

BIM Specialists



We have dealt with Linear Recruitment on numerous hires and have always been pleased with the service. We are enjoying a strong period of growth and we can rely on Linear to find the right talent for the business in an efficient manner. They listen to our requirements and really put effort in to understand the business whilst being truly dedicated to the job.

- Client



Why choose Linear Recruitment?

For the first four decades of the modern Olympics, did you know Architecture was considered an Olympic sport? With a larger number of recruitment agencies out there, competing, we understand we need to stand out from the rest and earn the top recognition.

How do we do this?

It's simple. We work with you.

Yes, we know our markets, with specialist and experienced recruiters leading each division. However, our focus is to ensure we fully understand your business, recruitment requirements and look to become your partner of choice. Our motive of doing more with less, encourages us to develop and establish strong working relationships with our clients, with an honest and dedicated approach.

Our Architecture and Design division is one of our most recent openings which has grown from strength to strength and we already partner with several successful businesses, with exclusive agreements in place on the back of our work.

We take great pride in all the clients we represent, whether that be a brand new smaller business to a larger global multi-disciplinary firm. Through our network or headhunting, we are committed to finding the right talent for your business.

We'll save you time, advertisement costs, stress and treat your recruitment with the importance it deserves, ensuring a positive experience. On top of that, Linear will also provide free advice on the best practice in recruitment and hiring processes in order to secure the right talent for your business.



Our strong client focus and passion for design quality have seen us grow rapidly during our first year. To support this growth it has been vital to secure talented like-minded individuals which fit our practice culture. Linear has invested in supporting our growth, taking the time to thoroughly understand our requirements, maintaining a highly proactive approach throughout the recruitment process. I can highly recommend Linear Recruitment.

- Client





Linear Industrial & Engineering



Linear Industrial & Engineering

Making recruitment better; standing out by fitting in.

Linear Industrial & Engineering was born in 2002, focusing on working with clients in heavy industry and manufacturing, food supply and distribution. We have since diversified into warehousing and gone from strength to strength over the years.

We operate from our Sheffield and Shirebrook offices along with our on-site Client locations, and work across Yorkshire and the Midlands.

We pride ourselves on our ability to place large volumes of compliant warehouse job candidates, often to short lead times.

We provide a cost-effective solution to your recruitment requirements and offer a full recruitment package which can cover:

- Job/Person specifications
- Candidate site-specific PPE
- Site inductions
- Transport of staff
- Pre-assessments
- Interviews
- Reliable 24 hour cover
- On-site Co-ordinators
- Local knowledge

This can be offered whether you need temporary cover for as little as one person for one shift, or to fill all requirements within your business across every shift. Our On-Site service gives both Candidates and Clients peace of mind, and we pride ourselves on delivering a personal service, tailored to your needs. We listen and we excel at forming and maintaining longstanding partnerships, developing professional, accountable recruitment structures for you.

“

Linear has worked with us for a number of years. They are a professional recruitment agency and the service we receive is of a very high quality and we are always professionally dealt with.

– Client

”

We work across six main areas:

Warehouse

Typical roles such as Order Pickers, Stock Controllers, Goods In/Out, Packing, Cleaners, Warehouse Operatives, Warehouse Management

Foundry

Fettlers, Melters, Casters, Fitters, Machine Operatives, Labourers

Engineering and Manufacturing

CNC Machine Operatives and Programmers, Welders, Fabricators, Shot Blasters, Spray Painters, Fitters, Press Operatives

General Distribution

Goods In/Out, Despatch, Delivery Drivers

Production

Assemblers, PCS Assemblers, Line Operatives, Packing, General Operatives

FLT Driving

Reach Drivers, Counter Balance Drivers, VNA Drivers, Extended Reach Drivers

Why choose Linear Industrial & Engineering?

For us it's personal. Every week we supply hundreds of temporary workers and build long-standing strategic working partnerships with both our Clients and our Candidates. We are recognised as a go-to recruitment partner for high-quality factory, warehouse and industrial personnel. With an outstanding reputation for proactivity and planning, we deliver a consistently high quality service day in day out.

Making recruitment better; standing out by fitting in

Rail | Power | Infrastructure

Part of our Clients' Infrastructure.

Recruitment across infrastructure is gaining ever-increasing momentum. In order to best support this, Linear Recruitment has combined our Rail & Transport division with both Highways & Infrastructure and our Power & Utilities teams.

With natural crossover and a strong track record of delivery in all those sectors, we're further strengthening our capabilities by becoming one solid group: **Rail | Power | Infrastructure; Part of our Clients' Infrastructure.**

This clarifies who we are and what we do:

- We are RISQS accredited; our specialist Rail Consultants deliver a high quality service, offering to our Rail candidates and clients Safety Critical and non-safety critical positions
- Our history in transmission & distribution, Electric and Gas, makes us a leading agency with genuine capacity to provide proven candidates on a national basis
- Supplying numerous high profile Highways schemes throughout the UK, we can help with all aspects of work, civils, technology or quality related
- Telecoms have and are being relied upon like never before; we are working with the country's leading contractors in enhancing its broadband and communication networks
- We operate nationwide on Clean & Waste Water projects, civils, commercial and MEICA



The team at Linear in Sheffield has been key to advancing my career in finding me quality contracts through their excellent contacts within the utilities sector. I wouldn't hesitate recommending anyone to use Linear Recruitment.

- Candidate



Highways & Infrastructure



As part of our Rail | Power | Infrastructure division, our Highways & Infrastructure team works from our Sheffield Head office and services the whole of the UK.

We provide our candidates and clients with freelance and permanent options and are experienced in recruiting on full-project scale. We can help you create teams to Director level, with Agents, Engineers and Supervisory staff nationwide. Our Trades team can cater for any planned or reactive blue collar requirements. With specialists in drainage, earthworks, structures and quality inspection, we work on various aviation improvements, Highways England projects and other large civil engineering developments.

Some of the types of jobs we recruit for include:

Estimators	Quantity Surveyors
Design Engineers	Quality Engineers
Site Engineers	Project Managers
Senior Engineers	Skilled Operatives
Site Managers	Foreman
Planners	IQVT Inspector

Power & Utilities



Power & Utilities is one of the fastest growing areas for professional recruitment, and the number of energy sector jobs is increasing exponentially every year. The energy sector employs almost three quarters of a million people in the UK directly and indirectly. Encompassing traditional power generation jobs, essential utilities jobs and renewable energy jobs, the sector has continued to expand and will do so as the UK's reliance on renewable energy sources grows – in fact in 2020 a record breaking 43% of UK power generation came from renewable sources.

Linear Recruitment has quickly established itself as a crucial partner in bringing together available specialist professionals and industry-leading Clients. We work on National Grid Person, SHEA and NRSWA roles amongst a wide range of others. We take care to ensure the right People are placed in the right roles and have built extensive relationships with high quality candidates. We're uniquely placed to support ambitious, proactive job seekers to secure high-level employment opportunities in the rapidly growing power generation sector, whilst empowering employers in the energy and utilities sectors to continue sourcing, recruiting and retaining top-level talent at an ever-accelerating pace.

Based in our Sheffield office, we cover all of the UK and work on temporary, contract and permanent vacancies, for both blue collar and white collar roles.

Why choose Linear Recruitment?

We are here to support our candidates throughout their search for a new role, assisting with practical support, interview help and guidance on CV preparation, to help create a stress-free process. This helps provide us with a top quality candidate pool for our Clients. It's personal for us. We're direct, hardworking and passionate and go above and beyond to offer candidates and clients the best service there is.

Examples of assignments we have recruited for include:

- Transmission and distribution; substation upgrades and new-build projects
- Gas Compressor and AGI maintenance
- IPW and ISS works
- Waste Water Treatment and reservoir preservation
- Flood alleviation and flood prevention schemes
- Renewable energy generation projects
- Telecoms infrastructure maintenance and installation

Some of the types of jobs we recruit for include:

Site/Project Engineers
Health & Safety Officers and Advisors
Project Managers
National Grid Competent Person, SCO91s and SCO1&2s
TP137 Site Managers
National Grid & SHEA Gas 360 Operators, Telehandlers, Dumper/Roller Drivers, Groundworkers, Shuttering Joiners and Steel Fixers

Rail & Transport

Linear Recruitment's dedicated rail recruitment division is based centrally in our Sheffield office, and services the whole of the UK railway industry.

To us, outstanding recruitment means caring about the people you work with, and that's why we've made it our business to place only the right people in the right roles. We work with railway industry leaders by recruiting for and supplying temporary, contract and permanent candidates in safety critical and non-safety critical railway jobs. We are RISQS accredited and have achieved this through our total commitment to health, safety and wellbeing, assuring our Clients and Candidates that we're always doing absolutely everything we can to protect the people we work with from harm. Our Rail & Transport Recruitment Consultants draw on their huge experience of working on a variety of diverse projects to deliver the best quality service to each of our Clients. We really understand how important it is to operate diligently to guarantee the efficient and successful placement of each Rail & Transport Candidate. We are pro-active and offer fast recruit-to-hire cycles, and often have access to many vacancies before other recruiters.

Why choose Linear Recruitment?

Linear's rail experts are available to offer candidates free and comprehensive careers advice assisting with sponsorship and other railway industry-specific requirements. Assisting our job seekers with practical support, interview help and guidance on preparing CVs creates a stress-free transition to finding a new role, ensuring we maintain a top-quality candidate pool for our clients.



I have used Linear Recruitment for over ten years for the provision of Engineering Professionals and Civils Operatives, in the Water, Rail, and Power and Energy sectors. The Linear staff are always on hand to assist in the recruitment of permanent and temporary appointments to suit our business needs.

- Client



As a company we have worked with Linear for many years. They supply a great deal of our blue collar workers. Over this time we have built a great working relationship with them. They are efficient, very personable and make the process run smoothly. I can't praise them enough.

- Client



What types of roles do we recruit for?

Vacancies cover a wide array of disciplines and demand is always high for trained, skilled operators and those who have experience in supervisory or management positions. We recruit on an ongoing basis for Safety Critical Staff, Project and Office Staff, along with Trades & Labour roles. We can supply single candidates up to entire workforces. Roles include (but are not limited to):

Safety Critical Staff

COSS	Machine Controller
Lookout/Site Warden	Crane Controller
LXA	Engineering Supervisor
Points Operator	HV Comp
Protection Controller	Handback Engineer
Strapman	Site Access Controller

Project and Office Staff

Supervisor	Project Administrator, Project Co-ordinator, Project Manager
Site Manager	
Setting out Engineer	Contracts Manager
Quantity Surveyor	

Trades & Labour

PTS Labourer	PTS Joiner
PTS Trackman	PTS Steel Fixer / Erector
PTS Groundworker	PTS Machine Operator
PTS Slinger/Banksman	PTS Plant Operator – Dumper/Roller/Telehandler
PTS Bricklayer	



Hardworking
Integrity
Passionate
Uncomplicated

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