

## **Zero-tolerance Statement**

At Linear Recruitment, we believe that everyone should be treated with dignity and respect. Our zero-tolerance approach ensures all our staff work in an environment free from any form of bullying, discrimination, harassment, or sexual harassment. This extends to all third parties such as our clients, workers, self-employed freelancers and visitors.

We promise to treat all allegations seriously, take appropriate and proportionate action and deal with all cases in a timely manner.

Zero tolerance is everyone's responsibility, we expect any witnesses of bullying, discrimination or harassment including sexual harassment to report this to a relevant staff member. We all deserve to feel safe at work and it is our priority to ensure we continuously review and improve our policies and procedures to manage this.